

# For people who have decided to get vaccinated, what has helped them to make that decision?

Science

Being safer at work and being able to re-engage more directly with clients (staff)

Their families' safety

To live a healthy life without fear of getting ill or spreading illness to others

Time and information.

Science, and support for my community/family

Having access to information

Science - I trust the science and the more that get vaccinated the better

Conversations with trusted contacts.

# For people who have decided to get vaccinated, what has helped them to make that decision?

Know someone else that has been vaccinated. Science.

To help develop herd immunity.

Older families members safety

Safety for travel

Family safety as well as work. It is the right thing to do!

Knowing someone who got it and didn't get too sick and survived it.

Just doing my part.

Available at the clinic

Ease to access vaccines

# For people who have decided to get vaccinated, what has helped them to make that decision?

Pressure from elderly friends.

Having it hit close to home

Desiring safety for older family members as well as family members with compromised health

Better science behind the vaccine and people not getting so sick that have been vaccinated.

I think for low income populations, making it easy to get to. Transportation issues.

Advertise the availability of walk ins. I went to get my shot via appointment and found out I could have walked in. Low income populations can't navigate that website.

# If you or someone you know, are hesitant to get the vaccine what would be one thing that could help address the concern?

Give info on the science and share my experiences.

Waiting to see the long term effects

Reassurance that the vaccines are FDA approved and are more than 40% effective..

Allow ppl to make their own decision without guilt or pressure, continue to educate and share your experiences and the experiences of others to encourage ppl to take the vaccine

Better science and data needed yet and people not getting so sick after vaccination.

Statistics on how many don't get sick with side effects after the vaccine... I got extremely sick after the 2nd vaccine, to the point my clinic wanted me to go to ER... Naturally my family was afraid after that

Addressing systematic racism in a real way that doesn't gas light communities of color.

The statistics about long term effects.

providing contacts for more information to address concerns

# If you or someone you know, are hesitant to get the vaccine what would be one thing that could help address the concern?

Their Primary Care Doctors having it and community providers being available to talk this through

Incentives. Place they go to often , is place they are vaccinated. Go with someone they trust. People from their own culture providing vaccinations. Choice of vaccines.

Provide more information for ppl who have underlying health conditions and the effect of the vaccine. I have a nerve disorder and resisted the vaccine for a long time because I didn't know how it would affect me.

# Have you been offering incentives for getting vaccinated? If yes, share more about the incentives you are offering.

We did. We offered a \$100 gift card and a \$50 gift card - any staff who were vaccinated within the timeframe were put into a drawing.

At Our Spring Lake Store, 105 year old country store, giving \$5-10 off purchase that day if people get vaccinated

no

No, it was determined to be a personal choice.

no